

Friends of Wray Crescent – Code of Conduct

In all dealings, FoWCoS members and volunteers agree to adopt reasonable behaviour in line with the following code of conduct:

All members and volunteers are expected to treat one another with respect. As a group working in association with LBI in the park, certain types of behaviour will be deemed 'unacceptable'. Unacceptable behaviour includes (but is not limited to):

- Verbal or physical abuse.
- Racist, sexist, homophobic, transphobic, ableist, sectarian or any other discriminatory language.
- Rude and or Inflammatory statements.
- Unsubstantiated allegations.
- Personal insults or insults about employees.
- Malicious or vexatious complaints against the group or volunteers
- Behaviour deemed to be threatening or intimidating.
- Sending abusive, rude, or inappropriate emails or correspondence to members, or volunteers.

Any reasonable accusation of concern raised must be supported by material that reasonably shows a case to answer.

Where these behaviours have been deemed to have taken place, the chair will aim to agree a response with the individuals concerned. The response will seek to ensure the person being subjected to unacceptable behaviour is supported and not exposed to ongoing unacceptable behaviour.

Where a response cannot be agreed, or where the actions taken do not resolve the issue, further action may be taken.